PRESENT: Fred Steinberg, Chair; Dan Hayes, Katie Fiander and Lauren Thomas-Paquin, members; Jackie Mendonsa, Principal; Jennifer Haggerty, Superintendent; Stephen Cass, Interim Director of Finance and Operations; public.

- called to order by Fred Steinberg at 7:05pm
- perpetual calendar: Our Town submission due January
- Fred will write, Jen Haggerty will write a Union 28 submission
- no gifts or warrants
- Minutes from last month: motion to approve by Dan Hayes, seconded by Katie
- approved unanimously
- Public comments: acknowledgment of former student Joey Pearson who died suddenly over the weekend.
- New Business:
- Resolution in Support of Rural Schools
- proposal to establish rural school aid
- work from rural Superintendents group
- three votes-
- resolution
- Katie made motion to support the resolution to support MA rural schools, Fred seconded
- unanimously approved
- join MA Rural Schools Coalition
- Dan made motion for Shutesbury School Committee to join, seconded by Katie - unanimously supported
- to support Massachusetts rural school aid support
- Dan made motion to approve, seconded by Fred
- unanimously supported
- Finance and Operations:
- lost K grant, other grants gained= wash
- no immediate needs
- addition of \$10,000 for nurse sub
- buffer
- next year's budget
- cost of living adjustments for administration
- in FY17 it looked like we were spending less on salaries because grants were included.
- Grants have been moved to a separate line and actual costs are listed.
- Similar changes for sped director's salary
- curriculum coordinator is being paid for in the U28 budget this year
- U28 PD money paying for curriculum coordinator instead of grants
- Dan suggested creating a driver page to explain these notable changes to the budget
- re-crafting the budget for greater transparency
- Other School Services- lines 67-72 cost of living increase
- $1.28 \%$ increase
- substitute teacher rate increase is not reflected in this budget
- SC has not voted as we have not seen the budgetary impact to a rate increase
- Dan brought up the tax impact of our budget, suggested making clear to the community money that has been returned to the town.
- School Choice money $\$ 10,000$ is not recorded in the budget
- used for extras as needed, not for funding budget
- Jackie explained that the school has a list of wants and needs such as replacing the curtain and getting a laptop cart
- Dan will provide information he received at a conference about bidding to Jackie and Jen
- Renee to discuss contract negotiations
- scheduling negotiations meetings
- preliminary meeting to set up a number of meetings as well as dates and times, notify

SC

- January $5^{\text {th }}$ at 5:30
- Nurse position-- Jackie interviewing
- candidates not meeting criteria for school nurse certification
- excellent substitute who isn't interested in permanent position
- Policies:
- IHAMB- policy edit
- JICH- Alcohol, Tobacco and Drug Use for Students Policy
- Dan moves to approve KFR- Community Use of Facilities, Fred seconds
- approved unanimously
- Dan moves to approve KHC- Notice Distribution Policy, Fred seconds
- approved unanimously
- Reports
- Principal Report
- circus exhibition tomorrow unless school is cancelled, then it would be rescheduled for January
- not typical Artists in Residence show
- more an exhibition of skills
- bake sale and raffle by PTO
- Building Committee decided to make repairs to the roof
- priorities- boiler, tiles for rooms, and sidewalks
- Chief Harding got a grant for security updates like fobs and wiring
- doesn't fund a surveillance camera for the front door
- could be paid for with budget
- hopeful that town will support if school can't fund it
- Superintendent's Report
- U28 strategic plan draft to be shared January
- new Superintendent induction program
- sustaining effective leadership team
- tools for monitoring work
- consultancy protocol
- met with leadership team on ed evaluation goals
- U28 schools participated in Monte's March in November, Jennifer walked with $6^{\text {th }}$ grade
- raised over $\$ 600$, food drive
- Dan appreciated Jen's participation, asked that it be shared on Collaborative FB page
- Union 28
- no quorum
- Collaborative
- Dan went to conference in Georgia for Collaborative Service agencies
- will be attending a retreat to reorganize

Next meeting January $19^{\text {th }}$
8:50 motion to adjourn by Fred, second by Dan

